



Paul Singh holds a Bachelor of Science degree and a Law degree from the University of British Columbia and an MBA from the Schulich School of Business at York University. He was called to the bars of Ontario and British Columbia in 2004.

From 2004 to 2010, Mr. Singh was a civil litigator in private practice in Vancouver. From 2010 to 2018, he was counsel and later senior counsel with the Department of Justice Canada in the Vancouver office where he practiced civil litigation, administrative law, constitutional law, and human rights law.

From 2018 to 2022, Mr. Singh served a four-year appointment as a tribunal member with the British Columbia Human Rights Tribunal where he adjudicated and mediated human rights cases under the *BC Human Rights Code*. While at the Tribunal, he completed his mediator training at Harvard Law School's program on negotiation and was appointed acting chair of the Tribunal in 2021.

Currently, Mr. Singh is serving an appointment as a tribunal member with the Canadian Human Rights Tribunal where he adjudicates and mediates human rights cases under the *Canadian Human Rights Act*. He is also serving an appointment as a board member and alternate chair of the British Columbia Review Board. This Board, established under the *Criminal Code*, holds hearings and makes dispositions for any accused in British Columbia where a court has rendered a verdict of not criminally responsible on account of mental disorder or unfit to stand trial. He is also serving an appointment as chair of the British Columbia Mental Health Review Board, which conducts hearings under the *Mental Health Act* for patients admitted by physicians and detained involuntarily in provincial mental health facilities.

Mr. Singh has served on the board of directors of the BC Council of Administrative Tribunals and is on the Canadian Bar Association's national executive committee on dispute resolution.

During Mr. Singh's fifteen-year tenure as a trial lawyer in private and public practice from 2004 to 2018 he has participated in hundreds of mediations as counsel. During his appointments as a tribunal member with the BC Human Rights Tribunal and Canadian Human Rights Tribunal, he has acted as mediator on hundreds of complex and sensitive human rights mediations. He is a skilled and experienced mediator with a deep interest in empowering parties to voluntarily resolve disputes.